**Principal Appointment—St Mark’s Lutheran School, Mt Barker**

James Heyne has been appointed principal of St Mark’s Lutheran School, Mt Barker, commencing in Term 4, 2012. James has 21 years of experience in the Lutheran School system, serving in St John’s Portland, Unity College Murray Bridge, Good Shepherd Angaston and currently completing his tenth year as Principal of Wagga Wagga Lutheran Primary School. James has recently served as Vice Chair of the Council for Lutheran Education South East Region and as a member of a number of Lutheran Education Australia Project Teams.

We welcome James back to South Australia and look forward to his contribution in the St Mark’s community.

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**Prayers points:**

- Ocean Forest, Dalyellup; Unity College, Murray Bridge and Endeavour College, Mawson Lakes as they consider calling pastors to serve in their communities.
- All students and families of our school communities that they experience a restful and safe holiday break.
- Staff and students who are experiencing ill health at this time.
SA Enterprise Agreement Ballot
Next Monday, 3 April at 9am the ballot opens for your vote on the proposed Lutheran Schools SA Enterprise Agreement 2012. We strongly encourage all staff members in our SA schools to vote. The ballot closes on Tuesday 4 April at 3.30pm, and an announcement of the results is expected to be made to Principals at 4.30pm next Tuesday.

Primary Student Leadership Day – Thursday 10 May
The annual Primary Student Leadership Day will take place at St. John’s Lutheran School, Highgate, on Thursday 10 May. The workshop is designed to encourage servant leadership amongst upper primary students and to promote the spiritual dimension of student leadership. Participants will be encouraged to consider basic principles of leadership, before thinking about their role in building community, their role in spiritual leadership and their role in speaking.

All primary schools and primary sections of R-12 schools are invited to send up to four participants. Participating schools are asked to release a staff member who is responsible for working with student leaders in the school, to accompany students on this day.

A registration form is on page 6. Enquiries can be directed to the organising team: Margie Whitbread (8294 8422 or mwhitbread@immanuelsps.sa.edu.au); Neville Grieger (8267 5565 or neville.grieger@sa.lca.org.au); or Jane Mueller (8260 2655 or jmueller@stpaulba.sa.edu.au).

Please forward Registrations as soon as possible to assist in the organisation of the day.

Beginning Teachers Conference—Date Saver
This day is for both primary and secondary teachers who are new to teaching. Please set aside Friday 11th May to attend this important conference. The venue and registration details will follow in the coming weeks.

Unhappy Teacher: Bad Apple, or the tree?
When teachers become stressed out, who - or what - is to blame? The teachers themselves? Or the school environment in which they work? These were the questions behind a longitudinal study of teacher stress and wellbeing, involving 679 high school teachers from Australia, Norway and in international schools worldwide. Lead author Dr Richard Burns, a research fellow at The Australian National University Centre for Research on Ageing, Health and Wellbeing, said when he and his colleagues began the study, they were struck by the contrasting views of teacher unions and schools.

Read the ANU media release here.

Tanunda Lutheran School
One to One Notebooks
The beginning of the 2012 school year saw the introduction of one to one notebook computers for students in years 4-7 at Tanunda Lutheran School.

The learning opportunities this program has provided have been wonderful as the entire community has embraced the concept. Teachers report the positive attitude of students and class climate, changes in student behavior and improved work ethics and concentration levels.

During term two, Tanunda Lutheran School will introduce bundles of iPads into the junior primary and Early Learning Centre.

We would like to feature your school in future ‘Spotlights’. Please send a photo and a few lines of news or interesting facts to heather.waring@lsa.lutheran.edu.au
A holiday PD opportunity worth considering

Connecting Histories
Teacher Workshop

Explore the Art Gallery and the SA Museum, collaborating with colleagues to investigate how the unique collections and exhibitions of these North Terrace neighbours can be used in support of the Australian Curriculum: History.

Date: Tuesday, 10 April  
Time: 10am – 4pm  
Cost: $45, includes lunch and refreshments. Further details at this link

Valuing Safe Communities

What is Valuing Safe Communities?
Valuing Safe Communities is a framework that includes an in-service professional development program and integrates a range of national policies, procedures and guidelines that impact on relationships in Lutheran schools. The Valuing Safe Communities framework embeds the Lutheran Church of Australia Safe Place Policy within it. It is vital that Valuing Safe Communities is known throughout all Lutheran schools. All staff members should know and understand the policy and procedures as part of their professional standards. Attached is a brochure that can be reproduced to encourage awareness of the program among your school community.

Program Upgrade
At present LEA is in negotiations with consultants to complete a full program upgrade. The focus of the upgrade will be on ensuring the package continues to fulfill all relevant compliance requirements in a training format that is highly engaging for participants. As part of this upgrade the complaints procedure will also be reviewed to ensure it has clarity and practical relevance in the school setting. It is envisaged that the upgrade will be completed over the next few months. Once the upgrade is completed LEA will communicate to schools how the new package will be implemented including suggested training schedules.

It should be noted that until such time as the new program is ready, schools should continue to train new staff in the existing program. Staff who have completed training will retain their current certificate until the new training package is implemented.
National issues

Non-government schooling, a tale of two sectors

The number of students in the independent schools sector has increased by 35% since 2001, compared with 12% growth in the catholic schools sector over the same time, according to data released by the Australian Bureau of Statistics (ABS) yesterday. The stronger growth rate of student numbers in the independent sector is one of a number of differences between the two sectors, such as: lower student to teaching staff ratios (FTE) in the independent sector with 14.2 and 10.4 for primary and secondary respectively, while the figures for the catholic sector were 18.2 and 12.8; and higher proportions of teaching staff who are male in the independent sector than the catholic sector, with 34% and 28% respectively. The non-government sector accounts for about one third of all Australian students, staff and schools reported in Australia. Read more

2012 Student Residential Address Collection for Non-government Schools

The following email advice was received yesterday from DEEWR:

The 2012 Student Residential Address Collection for Non-government Schools is currently underway and ends on 31 May 2012.

Although the address collection commenced on 1 March 2012, to date only a small percentage of schools have submitted their address data. We have written to all independent school system authorities seeking their assistance in encouraging their member schools to begin work on their student address data if they haven’t already done so and to finalise their address submission as early as possible. We would appreciate your assistance in contacting your non-systemic member schools about completing their address submission as soon as possible.

All schools should have received letters dated 5 December 2011 and 1 February 2012 outlining the address collection process. A Privacy Notice was also included in the February letter. Copies of the letters and the Privacy Notice are available on the Schools Service Point (SSP) website in the SES Funding Help section at: https://ssp.deewr.gov.au/ssp/help/html/SES/Funding_14_17.html

A school user manual and video tutorials are also located on the SSP website at https://ssp.deewr.gov.au/ssp/help/html/SES/index.html to assist schools with this work (an SSP account will not be required to access these resources). Schools can also contact the SES Helpdesk for assistance:
By phone - 1800 677 027 (option 1, then option 4) between 8:30am and 6pm AEST
By email - sesfunding@deewr.gov.au

Lutheran Media Ministry

FREE WORSHIP SERVICE DVDs: If circumstances should prevent you or someone you know from attending church, please order FREE LCA Worship Service DVDs by contacting Lutheran Media. FREECALL 1800 353 350 or luthmedia@lca.org.au You can watch the whole or selected parts of the service.

RADIO: FACE TO FACE (Download or listen online at www.facetoface.org.au Invite others to do the same.)


RESOURCES: Check out resources at www.lca.org.au

TELEVISION: ON MAIN STREET, a half hour talk show tackling socially relevant issues
11:30pm Saturday (AEDT) on the Australian Christian Channel AUSTAR DIGITAL 182, FOXTEL DIGITAL 182, OPTUS 49 / Digital 182, TRANSACT (Canberra)

Good Shepherd Lutheran School, Angaston, is celebrating the school’s 50th anniversary

An open invitation is extended to join a weekend of celebrations.
Saturday 5 May—Sunday 6 May
The weekend includes a formal cocktail dinner, launch of history book, worship & community lunch, the opening of the 1987 Time Capsule, Tree planting, Birthday cake, displays and sale of memorabilia. For more details and tickets, contact Good Shepherd on 8564 2396 or email gss@goodshepherd.sa.edu.au
The Lutheran Education Australia national office invites applications for the following position:

**Administrative Assistant**

This part time position (15 hours per week with the option of additional hours) is offered as a contract commencing in May 2012 and concluding in December 2012.

Duties include:
- reception
- general administrative support
- travel arrangements / bookings

A copy of the full position description is available on the LEA website (www.lutheran.edu.au). Follow the link on the front page. **Closing date for applications: Friday, April 16th 2012.**

Applications are to include the names of two referees (one personal and one professional), address the position specification and be forwarded to:

Mr Paul Weinert  
Assistant Director  
Lutheran Education Australia  
197 Archer Street  
North Adelaide  SA  5006

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**Schools Department Business Manager**

Lutheran Education South Eastern Region, the department which supports and oversees Lutheran schools in Victoria, Tasmania and New South Wales, is seeking a qualified person for the full-time position of Business Manager to also work out of the office at 755 Station Street, Box Hill, Victoria.

The Business Manager is responsible for the administration and financial control of the department’s operations, and for providing financial advice and support to the schools, as well as managing other department staff and the services they provide. The position includes the preparation of key reports and returns, including for risk management purposes, for the schools themselves, for the governing Council and for State and Federal authorities.

The Business Manager works closely with and oversees the department Accountant who attends to financial processing and reports, serves under the department’s Director, and collaborates with wider department and District staff.

Email schools@leser.lutheran.edu.au for a position description or phone 03 9236 1250.  
Closing Date: Friday 13 April 2012, 5.00pm

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**Business Manager**

Mr Reg Gulley, our current Business Manager, was elected to represent the seat of Murrumba following the Queensland State Election last Saturday. Reg has been a key member of our Leadership Team in the College's transition from a Primary School to a K-12 College. The recruitment process for a new Business Manager is being directed by Brenda Birchall of Cura Consulting. Should you be interested in applying for this position you will find the details on our website www.princeofpeace.qld.edu.au
# Registration

**LSA PRIMARY STUDENT LEADERSHIP DAY**

Thursday 10 May 2012  
9:30am – 12:30pm  
(option to stay from 12:30pm until 1:30pm for lunch break and school tour)

ST JOHN’S LUTHERAN PRIMARY SCHOOL  
20 Highgate St, Highgate

Morning Tea Provided  
BYO lunch if staying beyond 12:30pm

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Accompanying Staff Member:  
……………………………………………………

Accompanying Staff Member’s Email Address:  
____________________________

(Further information will be distributed to this person in the days leading up to the event)

Please forward registration to Margie Whitbread by **Tuesday 1 May** by fax (08) 8295 8828 or email  
**mwhitbread@immanuelps.sa.edu.au**