Tackle the more problematic legal and risk management issues that require a school to take direct and responsive action. Learn how to appropriately manage complex matters and position your school to become active rather than reactive when handling the critical legal issues that schools face today. Brought back by popular demand, it is a must attend seminar. Legalwise Seminars organise over 500 seminars a year and if you want the very best legal content, then look no further!

**School Law Conference**

**Wednesday 22 June 2016**

Stamford Plaza Adelaide Hotel  
9.00am to 5.00pm  
Lutheran Schools Association  
Price $760

<table>
<thead>
<tr>
<th>Session 1: Student Issues and School Policies</th>
<th>Session 2: Employment Law in Schools</th>
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<tbody>
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<td><strong>9.00am to 1.15pm</strong></td>
<td><strong>2.00pm to 5.00pm</strong></td>
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<td><strong>166S02A</strong></td>
<td><strong>166S02B</strong></td>
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**Chair:** Tony Houey, former Deputy Principal, Pembroke School

**Intellectual and Physical Disabilities: Conduct and Duty of Care**

- Working with students with intellectual disabilities
- How to discipline intellectually disabled students: when to offer adjustments to the usual code of conduct, suspensions and unique and novel discipline strategies
- Minding the duty of care owed to other students
- Rights and responsibilities
- Legal obligations: State and Federal anti-discrimination legislation
- What you can and cannot do

Presented by Anne Martin, Principal, Suneden Special School and Erin McCarthy, Partner, Piper Alderman

**School Excursion Checklists: Understanding the Risks and Avoiding the Unexpected**

- Conducting a risk assessment
  - What constitutes an area of risk
  - How to mitigate the risk
  - What is the no go zone?
  - What is and isn’t covered under your insurance policy?
- Checklists on what to do and what not to do
- How far does school liability extend?
- Preventive measures required

Presented by Maria Demosthenous, Barrister, Anthony Mason Chambers and Kevin Richardson, Principal, Immanuel College

**Criminal Law, the Internet and Schools**

The Internet is a target rich environment. Guess who are the targets? Review current and emerging trends in online criminal behavior and how it is affecting our community and our children today and into the future.

Presented by Senior Sergeant Barry Blundell, SA ECrime Unit, South Australia Police

**A Checklist for Your School’s Policies**

- Laws considered when drafting school policies on
  - Truancy: how far you can go to enforce attendance and setting clear obligations
  - Social media: student and staff friends and activities online
  - Harassment and bullying by students and parents
  - Student violence, restraint and surrender: right to use force and restraint
  - Suspension and expulsion: drafting clear school policies
- Practical tips and traps for drafting school policies

Presented by Ben Duggan, Partner, DW Fox Tucker

**Chair:** Dr John Newton, Principal, Scotch College

**Hiring and Firing: Managing the Legal Risks**

- Interviewing and recruiting
  - The most effective legal procedures for recruiting ‘best fit’ employees in schools
  - Ensuring the right checks are done when hiring staff
  - Interview questions employers can and cannot ask
  - How far can you go with conducting reference checks?
- Disciplining or dismissing staff: the right and wrong way
  - Investigations: best practices
  - Poor performance: school and staff rights and obligations
  - Misconduct: navigating tricky issues
  - Retrenchment: do’s and don’ts
- State school vs private school procedures

Presented by Will Snow, Senior Associate, Finlaysons

**Dealing with Physically and Mentally Ill and Stressed Staff**

- What are the exposures?
- How do you manage them?
- How do you head off claims?
- How do you answer claims?

Presented by Andrew Short, Partner, Minter Ellison, and Jarrad Parker, Senior Associate, Minter Ellison

**Staff Issues under the Microscope: A Panel Discussion**

This panel discussion will take the following real problems and discuss how you might practically deal with them:

- How do you manage someone who fronts up who is not well?
- So a staff member is lying to you: what should you do?
- A staff member alleges that they have been bullied by another staff member or by a student

Moderator: Tony Houey, former Deputy Principal Pembroke School

**Panelists:**

- Nina Langley, Director of Human Resources, Immanuel College
- John Proeve, Executive Director, Lutheran Schools Association
- Will Snow, Senior Associate, Finlaysons

>> REGISTRATION OVERLEAF
## REGISTRATION FORM

School Law Conference, Wednesday 22 June 2016  
**VENUE:** Stamford Plaza Adelaide Hotel

| SPECIAL PRICE |  
|----------------|----------------------------------|
| School Law Conference (166S02) | $760  
| Session 1: Student Issues and School Policies (166S02A) | $380  
| Session 2: Employment Law for Schools (166S02B) | $380  

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All registrations must be paid in full prior to the date of the event. All prices include GST and P&H. This document will be a tax invoice for GST when fully completed and you make a payment under $1000. Please take a photocopy for your records.

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